

Career Transition Coaching Services for Organizations

We provide career transition coaching services as an optional severance package offering for outgoing employees. Our coaching packages are designed to help outgoing employees jump start their career transition by providing tools, skills, insight, resources, expertise, encouragement and support in the following categories:

- Career Path Strategy: What career options are available?
- Skills Assessment: What competencies does he/she have, offer, and need?
- Personal Vision, Mission and Values Clarification: What's important to him/her?
- Resume Building: How does he/she create a great resume?
- Job Search Brainstorming and Planning: Where and how does he/she look for a job?
- Interview Prep and Practice: What can he/she expect and plan for in interviews?
- Change Management: How can he/she make the most of this turning point?

Process

1. After we work out the details and you've decided the package and sign-up process that best meets your needs and budget, outgoing employees receive a customized one-page flyer in your severance package describing our career transition coaching services and how to sign-up.
2. Participants select one of four experienced coaches to work with via web sites and/or 30-minute sample sessions by a designated date. Meetings are scheduled directly with their coach of choice and work is focused on areas they determine.

Packages

Package One: Five, one-hour private and confidential coaching sessions (one in person for Boulder/Denver locations and four via phone), our 100 page *Essentially You @ Work: Career Transition Guide* filled with resources, tips, exercises, and inspiration and unlimited e-mail support.

Package Two: Eight, one-hour private and confidential coaching sessions (one in person for Boulder/Denver locations and seven via phone) our 100 page *Essentially You @ Work: Career Transition Guide* filled with resources, tips, exercise, and inspiration and unlimited e-mail support.

Give outgoing employees the gift of career transition coaching!

Contact Shawn Snelgrove at 303.810.1437 or shawn@brainstormingalamode.com to learn more.