

The Leadership Circle Culture Survey delivers a powerful litmus test of your team's leadership culture. It measures 5 Play to Win competencies (20 specific dimensions) and 3 Play not to Lose strategies (11 specific tendencies), compares current and desired culture and taps into a norm base to illuminate how your team compares to others.

The survey sheds light on the degree to which the team is creative-outcome based (Playing to Win) versus reactive-problem focused (Playing Not to Lose). It also helps assess the degree to which the team is task (productivity) versus relationship (positivity) focused.

The results instantly:

- Identify competencies of organizational health
- Reveal key opportunities for team development
- Establish a compelling rationale for change
- Focus leadership development efforts
- Delineate cultural challenges associated with acquisitions, mergers, and restructuring
- Correlate leadership to productivity, profits, turnover and other bottom line metrics.
- Connect patterns of action with habits of thoughts
- Target team strengths and opportunities

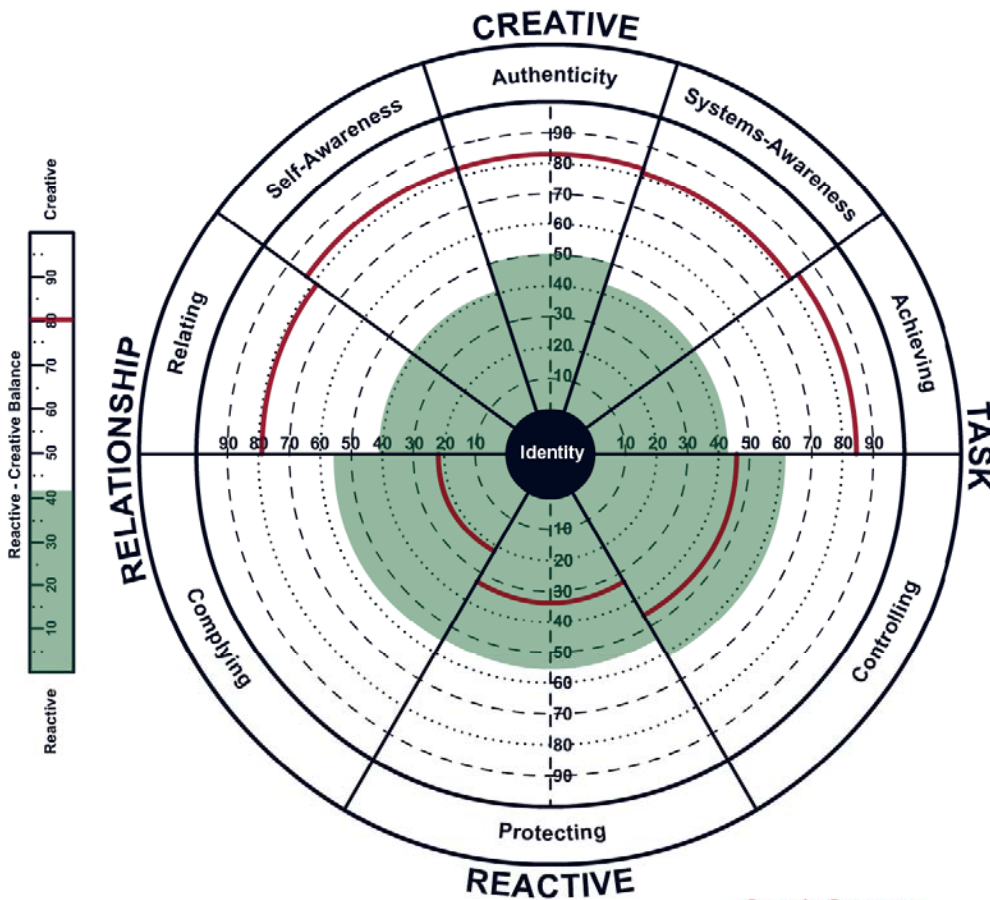
There is a direct correlation between leadership culture and results delivery!

The Leadership Culture Survey is administered online. Respondents fill out the same 62 questions twice- once for the way things are and once for the way they want them to be. Feedback is confidential.

When results are displayed, the gap between current reality and desired culture is highlighted. This focuses the conversation immediately on those aspects of the culture that most need to be addressed in service to goal achievement and well-being.



CULTURE SURVEY



Percentile Scores:
All scores are displayed as percentile scores comparing your scores to our norm base. High scores are beyond the 67th percentile. Low scores are below the 33rd percentile.

Sample Company
(Entire Organization)

Key:

- Desired Culture
- Actual Culture

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