

Since 1989, Shawn Snelgrove has worked as a coach, facilitator and consultant to inspire innovative solutions for business challenges. With expertise in cultivating team performance, leading team systems and guiding career transition, Shawn delights in helping leaders and teams apply their innate wisdom to deliver results that matter with less stress.



She has coached hundreds of leaders (at all levels) and teams (in all functional areas) to achieve excellence, implement change, confront challenges, leverage emotional intelligence, grow profit and enhance well-being. Her work with team systems has resulted in a 10 percent to 30 percent improvement in productivity and engagement.

Shawn's approach integrates practical business models, consulting methods and experiential learning theory with leading-edge human potential concepts, systems thinking and change paradigms to bring out the creative best in people.

Her experience includes senior consulting positions with The SCA Group, Frontline Technology Center and WolfCreek Partners implementing large-scale BPR initiatives, e-learning programs, and "Play to Win" cultures before starting her own business in 2003. She holds a Bachelor of Arts in English with a minor in Business from the University of Arizona and is a graduate of the Coaches Training Institute in Co-Active Coaching.

Shawn is certified in Extended DISC™, The Leadership Circle Profile™ (TLCP), and the Team Diagnostic Assessment™ (TDA). Her early career experience in international leadership development and corporate event/show production as well as her studies in yoga, photography and awareness enlighten her work. Shawn is also the author of "Essentially You @ Work: A Career Transition Guide."

Organizations served include Blue Cross Blue Shield, Booz-Allen Hamilton, Centura Health, Chevron, CNA Insurance, Emergency Family Assistance Association, Exempla Healthcare, Fresh Produce Sportswear, Gill Foundation, JP Morgan, Kaiser Permanente, National Wildlife Federation, Norgren, Procter and Gamble, Sheetz, Takeda and WellPoint.

Treasured partnerships include Inside Counts Leadership, Leading Visions Inc., Lynden Berkley, LLC, Questas Consulting, Team Coaching International and Wolf Creek Partners.

Shawn lives in Colorado with her husband and cat and can also be found hiking in the Rockies, camping in the Southwest or eating ice cream on Pearl Street.