

Team Score?

You've heard the adage if it can't be measured it can't be managed. How can we expect teams to work well together when most organizational performance management systems focus on individual goals and metrics?

If you've been wrestling with how to move from silos to collaboration start by:

1. Establishing a compelling team purpose. Why does the team exist?
2. Identify overarching team goals. What are the top three deliverables of your team? How do silo goals roll up to something bigger and more unified?
3. Use Team 360™ metrics. Invite stakeholders to assess the team's capability in 14 team competencies. Benchmark annually.

If you have a team scoreboard in neon lights, the indicators of team success are obvious so team members can focus, adjust and cooperate more effectively.

*Team 360 is a new diagnostic from Team Coaching International that equips teams to win. Call 303.810.1437 for more info.

THE SCOOP, an e-letter from www.brainstormingalamode.com, provides ideas and inspiration to enhance creativity, effectiveness and positivity at work and on teams.